

## Responsible Care Policy

*Ivax is committed to Responsible Care® as the key to our business success. The Responsible Care principles form the basis of our business philosophy towards societal, economic and environmental sustainability.*

*Ivax applies the following principles in its implementation of the Responsible Care ethic:*

- ✓ *Promoting awareness of Responsible Care and encouraging our employees and other stakeholders to adhere to these principles to instill a Responsible Care culture throughout our organization.*
- ✓ *Operate our plants by encouraging our employees and stake holders to work together towards continuous improvement of our business processes to ensure that our products are manufactured safely.*
- ✓ *Ensure our products and raw materials are transported, used and disposed or recycled safely during their life cycles in order to protect the safety, health and security of our employees and stakeholders.*
- ✓ *Designing, developing, maintaining and operating our manufacturing processes focused on sustainable excellence including reducing our impact on the environment by understanding the lifecycle of our products.*
- ✓ *Being proactive in taking preventative actions to identify, reduce and manage our risks and to protect the safety, health and security of our employees and all other stakeholders.*
- ✓ *Supporting education and research on environmental, safety and health effects and security of our products and processes that may improve its performance in the product life cycle.*
- ✓ *Communicating our Responsible Care performance to the public and holding ourselves accountable to our stakeholders.*
- ✓ *Participating in the Government and other in policy process for effective laws and standards that safeguard the community, workplace and environment.*
- ✓ *The company is committed to improve the industry's responsible management of chemicals.*

*We pledge to manage our business according to guiding principles of Responsible care initiative.*

*Date: 21-08-19*

*Sharad Nawalgaria  
Director*