

# IMS Policy

*We are committed to achieving our vision by*

- ✓ *Providing quality products and services leading to stake holders delight*
- ✓ *Creating clean and safe environment for the prevention of work-related injuries and ill health*
- ✓ *Making sure that the activities are not hampered due to any unforeseen situation in order to ensure business continuity.*
- ✓ *Managing disruptions that could potentially damage the physical property, data, personnel and customer confidence.*
- ✓ *Complying with all applicable legal, statutory, regulatory and other requirements at our offices and plants related to legal, environment, occupational health, safety and business continuity*
- ✓ *Improving our practices continually in quality, environment, health, safety and business continuity management systems*
- ✓ *consultation and participation of workers to eliminate hazards and reduce OH&S risks*
- ✓ *According companywide priority towards safety, occupational health, environment, quality and business continuity in all our businesses by providing adequate resources*
- ✓ *Setting up the objectives based on audit results, incidents as well as interested parties' feedback*
- ✓ *Training and propagation of knowledge on quality, environment, occupational health, safety and business continuity*

*This policy is core to the way we conduct our business and is widely available to all our employees, stakeholders and other interested parties.*

*Date: 17-10-19*

*Director*